



VOLUNTEER WAIVER & RELEASE FORM

Each volunteer must complete and sign this form and give to a project manager prior to volunteering.

Volunteer Name _____ **Employer/Group Name** _____
If applicable

Home Address _____
(street, city, state, zip)

E-mail _____ **Phone Number** _____
 Mobile Home Work

We use your information solely to communicate about HopeBUILDERS Home Repair, Inc. opportunities. We do not share your information with anyone. If you wish to opt-out of receiving communications, please indicate here: Opt-out of email Opt-out of mail

VOLUNTEER ACKNOWLEDGEMENTS

I understand and acknowledge that I am:

- A consenting adult, 18 years or older. (Volunteers age 14-18 and a parent/guardian should sign the Youth Volunteer Waiver and Release Form)
- Responsible for my safety and well-being, and will to the extent possible, help others be safe in performing their tasks.
- Responsible for my tools and property and will respect the property of others.
- Responsible for my (and family members' as applicable) medical care and expenses, should the need arise related to any HopeBUILDERS Home Repair, Inc. activity.
- Responsible for any children or youth that I bring to a project event, further acknowledging the minimum age for participation is 14 years old.
- Responsible for respecting the privacy of our clients by not sharing any information of clients without specific HopeBUILDERS Home Repair, Inc. approval to do so.

HARASSMENT POLICY

HopeBUILDERS Home Repair, Inc. is committed to providing a working environment that is free from harassment. We will not tolerate harassment in any form. Employees, volunteers and board members associated with HopeBUILDERS Home Repair, Inc. who, knowingly or not, verbally or sexually harass anyone involved with the organization may be subject to

severe disciplinary action up to and including termination and/or denied involvement in future activities.

WAIVER OF LIABILITY

In light of the aims and purposes of service to others provided by HopeBUILDERS Home Repair, Inc., I hereby waive any right of cause of action arising as a result of my participation from which any liability may or could accrue against the sponsors, or their officers collectively or individually. Without limiting the generality of the foregoing, I agree that this waiver shall include any rights or causes of action resulting from personal injury to me or damage to my property. I also acknowledge that HopeBUILDERS Home Repair, Inc. does not carry Workman's Compensation insurance and therefore no coverage is available under such insurance.

VALIDITY & TERM

I expressly agree that this Release is intended to be as broad and inclusive as permitted by the laws of the state where the volunteer activity was performed. I agree that in the event that any clause or provision of this Release is deemed invalid, the enforceability of the remaining provisions of this Release shall not be affected.

This Release shall remain valid and effective for all volunteer activities in which I am engaged unless revoked by providing written notice to HopeBUILDERS Home Repair, Inc.

I have read and understand the release above and do hereby agree to its terms and conditions.

Signature: _____ **Date:** _____

PHOTO RELEASE

I hereby grant and convey unto HopeBUILDERS Home Repair, Inc all right, title and interest in any and all photographic images and video or audio recordings made during volunteer activities with HopeBUILDERS Home Repair, Inc., including, but not limited to, any royalties, proceeds, or other benefits derived from such photographs or recordings. I understand that these images or video may be used for HopeBUILDERS Home Repair, Inc. publications, reports or presentations.

Signature: _____ **Date:** _____